## Sustainability Policy



At Sunnyfield, we are committed to promoting sustainability across all aspects of our operations and activities. We recognise our responsibility to protect the environment, support social equity, and ensure economic viability. This policy outlines our commitment to integrating sustainable practices into our work to create a positive impact on the planet and the communities we serve.

## Our guiding principles are:

- **Governance and Leadership** Strong leadership and governance are essential to driving our sustainability efforts. Ensuring that all our actions align with our values and ethical standards and promoting integrity in all our dealings.
- **Social Responsibility** We are committed to promoting social equity by supporting fair labour practices, community engagement, and inclusive participation.
- **Economic Viability** We will ensure that our financial decisions support longterm sustainability and organisational health.
- **Environmental Stewardship** We are dedicated to minimising our environmental footprint through responsible resource use, waste reduction, and pollution prevention.
- Education and Awareness We believe that education is key to driving sustainable change. Providing comprehensive training to ensure that all members of our organisation are knowledgeable and engaged in our initiatives.
- **Continuous Improvement** We are committed to the ongoing improvement of our sustainability practices. Periodically reviewing and updating our sustainability policy to reflect new insights, technologies, and regulatory changes.
- **Compliance and Standards** We are committed to working towards all relevant sustainability standards and legal requirements.

At Sunnyfield, our commitment to sustainability is an integral part of our mission to create a positive impact. By adhering to this policy, we will contribute to a healthier planet and more equitable society, ensuring the long-term success and sustainability of our organisation and the communities we serve.

Andrew Hyland – CEO